

# Published by the National Association for the Self-Employed Figure 2020

# Member Spotlight Andy Pham

**Company Alarm** 

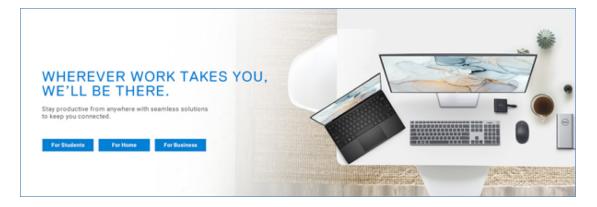
# nase\* Member Benefits

Visit **NASE.org** to learn more about the following benefits!

# **D&LL**Technologies

# SMALL BUSINESS GROWTH GRANTS Sponsored by Dell Technologies

Dell Technologies is supporting small business growth by sponsoring the July 2020 NASE Growth Grant.



No matter where your work takes you, Dell Technologies is here with seamless solutions to keep your productivity at its peak. NASE members can access these work from home solutions at additional savings with an 10% stackable coupon. Visit **www.Dell.com/NASE** to access these savings. For any questions around the best remote solution for you and your business, call our **Small Business Advisors at 800-757-8442.** 

## Apply for the Dell business development grant from the NASE worth up to \$4,000! Designed to help address a specific business need.

#### Apply Now

You could receive up to \$4,000 for your small business, sponsored by Dell. The NASE has already awarded more than \$600,000 in Growth Grants to NASE Members just like you.

Grants can be used for Dell office equipment, marketing, advertising, hiring employees, expanding facilities and other specific business needs. You could be the next grant recipient. To be eligible for an NASE grant, you must:

- ✓ Be an NASE Member in good standing.
- Demonstrate a business need that could be fulfilled by the grant.
- ✓ Provide a detailed explanation of how you will use the grant proceeds.
- ✓ Show how the grant will improve your business growth and success.
- ✓ Offer supporting documentation such as a résumé and business plan.

Growth Grants are awarded at the sole discretion of the NASE. Unfortunately, not everyone who applies will receive a grant. Decisions of the selection committee are final and are not subject to appeal. No application feedback will be given. **Click Here** for recent grant recipients.

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# TOP TIPS FOR SURVIVING THE UMMMMM

# FOR THE SELF-EMPLOYED

As a self-employed small business owner, you're used to wearing many hats. You might be the boss, the marketing department, a childcare provider, and an IT expert all on the same day. You have to keep yourself on track, become an expert at what you do, and keep it all running smoothly at the same time. There is an incredible amount of pride and freedom that comes with being self-employed and running your own business, along with numerous challenges you deal with every day. As the summer approaches, many small business owners gear up for added responsibilities. You might need to provide childcare when your kids are no longer in school or manage a new summer schedule revolving around daycare, summer camps, playdates with friends, or family visits. Even if you don't have children, running a small business in the summer can still be an exercise in time management and boundary setting.

These tasks on top of the everyday tasks of running your business can make even the most experienced of entrepreneurs balk. Here are a few of our top tips for surviving the summer as a self-employed professional, no matter what industry you work in.

## **5 Tips for Surviving the Summer**

### 1. Time management

Self-employed professionals know a thing or two about time management. You have to create your own business, attract clients and customers, meet deadlines, and become an expert at the many aspects of doing your job. Managing your time can mean prioritizing specific projects, allowing others to help with tasks, or saying no to some projects not to overextend yourself. Managing your time well involves doing what you need to do to keep your business running and succeeding in the short and long-term.

In the summer, managing your time might also include childcare on top of your professional

obligations. Summer is a time to plan holiday adventures, catch up with family and friends, and invest in your personal and your professional lives. This can add even more pressure on top of your existing professional responsibilities, and often leaves you in a time crunch to get it all done.

If you have additional responsibilities in the summer, you might want to consider when you can work during the day to maximize the enjoyment you get from this season and time spent with your family. Night owls might find that they can get a couple of hours of work done after everyone has gone to bed, while morning people may be able to do the same in the morning before the day gets busy. Practicing flexibility and working when you can is a crucial part of time management in the summer.

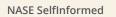
## 2. Planning

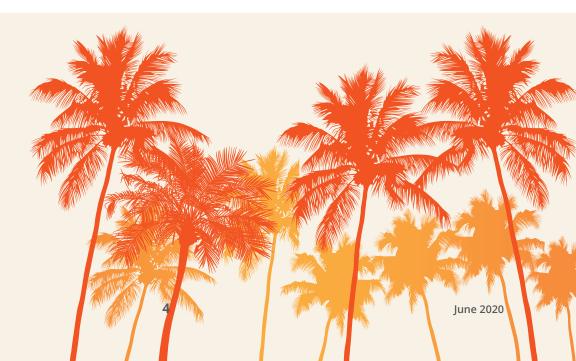
Summer can be an essential time to plan for many small businesses. Depending on the industry you work in, summer can be your busiest season or a season that you get to sit back and relax a little. If this is your booming season, you'll want to take advantage of the new business to save for times during the year that may not be as busy. For companies that slowdown in the summer, this can be a time to look at projects you've been putting off and prepare for when business picks up again.

See what tasks you might be able to accomplish to make your life easier in four or six months. What



Practicing flexibility and working when you can is a crucial part of time management in the summer.





could you do now that will make your business thrive in the future? Planning allows you to make a step by step set of tasks that takes some of the uncertainty out of doing your job well.

### 3. Set work boundaries

Self-employed individuals often have a hard time setting work boundaries. Everything about running a small business takes up time, and you don't want to miss out on needed profits because you took a break. However, creating reasonable work boundaries can make your professional and personal lives easier to manage throughout the year.

Summer isn't just time to work, but a time to play, too. Better weather means coffee in the garden, playdates at the park, and trips to beautiful places with friends and family. This doesn't mean you have to put work aside altogether; you can bring a few tasks with you on your outdoor adventures.

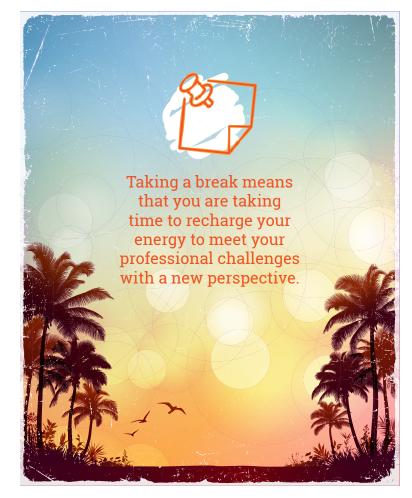
Taking a break doesn't mean you forget your business obligations; it means that you are taking time to recharge your energy to meet your professional challenges with a new perspective. Creating a plan for each day and scheduling time away from work can help you achieve your business goals and allow you to enjoy your time off.

### 4. Automate

Personality is what keeps people coming back to work with small businesses. You can offer a customized and human experience for your clients that isn't always possible with a larger company. Customers appreciate social interactions with small business owners in their communities. The summer is a time when you might not be readily available for every interaction, though. You may be able to leave your job for a little while in the hands of a trusted employee for a much-needed break.

In this case, automation is critical and can be an essential tool in a small business owner's toolbox. You can pre-plan and automate digital newsletters with information about your company, set up email responses with an out of office message, and schedule social media posts in advance. While all of these tasks do require some work and planning, they can set up systems that make your life much easier.

Automation doesn't mean taking the personality out of your small business. Automation means that you



choose to make your life easier in some ways to make your working life more efficient and easy to manage.

Some businesses have shifted to offer online shopping options in addition to their brick and mortar locations. This gives small businesses the ability to continue making money even if their physical storefront is unable to open. An online option is great for small businesses that want to reach their local audience and serve those looking for their products from afar.

### 5. Adapt

Flexibility is critical, especially in 2020. This year has challenged self-employed small business owners in many ways. Some small business owners have seen an increase in business, while others are struggling to adapt to these rapidly changing circumstances. Adapting to new regulations and safety measures has defined our year thus far, and the economic impact continues to spread. Adapting in the ways you can to survive and thrive means asking for help and maybe taking your business in a different direction than you imagined. Self-employed small business owners can master the art of flexibility because of how they've chosen to work. Running your own business isn't for everyone; some challenges and stresses come with the freedoms that this lifestyle brings. Not everyone is prepared to give up their professional security to dive into business for themselves, and adaptability can make all the difference between succeeding and closing up shop.

## **Small Business Ownership in 2020**

The COVID-19 crisis has upended the expectations of self-employed small business owners. What worked in the past now might not be an option, and being a small business owner this year looks much different than what we are used to. No matter where you are or the industry you work in, there are resources to help you adapt to these new challenges. Groups like the National Association for the Self-Employed are here to offer help and support for small business owners during these difficult times. Asking for help and support from organizations that specialize in small business ownership is another way to survive the summer and the year. Small business associations can help you create a business plan, adapt your existing business to meet the challenges of the COVID-19 era, set up an online presence, guide your future goals, and much more.

NASE also offers business grants and scholarships in addition to tips for growing your small business using advice from the experts. Life as a selfemployed business owner doesn't mean you have to do everything by yourself; in fact, it means gathering a support system around you that allows you to thrive. While summer 2020 has already thrown us more than a few challenges, we are here to help self-employed small business owners in every way that we are able.

To learn more about resources for self-employed small business owners, contact the experts at the National Associated for the Self-Employed at 1-800-649-6273. Our professionals will be happy to answer any questions you have.







Visit NASE.org to learn more about the following benefits!

# 6 MINUTE MILLION NULLION VOULD YOU TRADE 1-HOUR OF YOUR TIME FOR 1 MILLION DOLLARS?

The 60 Minute Million Program is a video coaching program to explore hidden business potential.

#### **About 60 Minute Million Program**

60 Minute Million Program is a video coaching program to explore the hidden business potential and enhance their team's productivity. The author strives to provide step-by-step small business help for businesses that are in trouble and struggling in this difficult and uncertain situation. This one of the sales training programs guarantees to be the fastest solution and can be immediately implemented.

#### **About the Author**

John Mautner is a #1 best-selling author, entrepreneur, and international business coach. He developed the 60 Minute Million after 20+ years of coaching thousands of business leaders around the world to grow their company promptly.

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MyKlovr is a transformative tool for anyone planning an education or pursuing a career, at any point in their life's journey. Whether you're a 9th grader just starting to muse about college, or an experienced worker looking to acquire credentials for a new role – myKlovr gathers the resources to help you assess your talents, benchmark strengths and skills, research potential options and discover meaningful solutions.

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News

# **Member Spotlight**

# Protecting Self-Employment

Andy Pham is the Founder of Company Alarm located in Meridian, Idaho. Andy Pham is a serial entrepreneur who has successfully started more than 30 companies in the last 20 years. Those businesses range from real estate development to medical technology to oil and gas drilling and production programs. Company Alarm, started in 2019 after Andy himself had an incident of business identity theft.

#### When and why did you join the NASE?

NASE provides many tools for small businesses. I wanted to be a part of that.

# What inspired you to enter the field you are in?

I launched Company Alarm, a business identity theft protection company, to prevent what happened to me from happening to other businesspeople.

#### When and why did you start your business?

I founded Company Alarm in 2019 after an identity thief used the Nevada Secretary of State's online business portal, SilverFlume, to hijack a holding company I controlled. That company held a \$5 million piece of land that I and a group of investors owned free and clear in Las Vegas, where we were going to build luxury townhomes. Once the thief hijacked the holding company, he stole the land (in minutes) borrowed against it for \$1.75 million dollars cash, moved it into another LLC and then tried to sell it for \$2.3 million.

## How do you market your business?

I follow the tenant outlined in Mark Schaefer's book, "Marketing Rebellion: The Most Human Company Wins."

# What challenges have you faced in your business? How have you overcome them?

The biggest challenge Company Alarm has faced thus far is that business identity theft is not well known. We spend a lot of our time educating potential clients about their vulnerabilities. More than \$3 billion will be lost thanks to business identity theft in 2020. We are here to protect business owners.

## Do you have any employees?

Yes, we currently have 3 full-time and 2 part-time employees.

# What's your schedule like, what's a typical day for you?

As the leader of a new startup, I put in long hours, typically 9 a.m. to 11 p.m.

### What's the best thing about being selfemployed?

I set the tone for my company. Many think they know about business identity theft, but they don't. Being a victim myself gives me the ability to create the best software to combat business identity theft.

# What's the best compliment you've ever received from a client?

A client once told me I'm an "architect of change."

# What's the most important piece of advice you would give to someone starting their own business?

Be patient and persistent. Have an open mind and move fast, with confidence.



# Which NASE member benefit is most important to you?

I'm most looking forward to tapping NASE's experts for advice. Their insights will help Company Alarm grow and evolve quicker.

# Any other information you would like to share?

No businessman is an island. To be successful, you must be humble and seek out the advice of those smarter than you. With the guidance of experts in the business community, law enforcement and government, I know Company Alarm will get the edge it needs.

# NASE ANNUAL MEETING

On behalf of the NASE Board of Directors, we would like to invite you to the NASE 2020 Annual Meeting via Zoom.

The meeting will be held on **Thursday**, **July 30, 2020 at 5:00 PM CST**.

Registration is required. All NASE members are encouraged to attend.

**Click to see details** 

# PAYCHECK PROTECTION PROGRAM FLEXIBILITY ACT SIGNED INTO LAW

In June, Congress approved a bi-partisan bill to provide greater flexibility to the Paycheck Protection Program, introduced by Representatives Phillips (D-MN) and Roy (R-TX), the changes address issues that the NASE has advocated for reforming.

The changes include:

- Extend the covered period for loan forgiveness from eight weeks after the date of loan disbursement to 24 weeks after the date of loan disbursement, providing substantially greater flexibility for borrowers to qualify for loan forgiveness. Borrowers who have already received PPP loans retain the option to use an eight-week covered period.
- Lower the requirements that 75 percent of a borrower's loan proceeds must be used for payroll costs and that 75 percent of the loan forgiveness amount must have been spent on payroll costs during the 24-week loan forgiveness covered period to 60 percent for each of these requirements. If a borrower uses less than 60 percent of the loan amount for payroll costs during the forgiveness covered period, the borrower will continue to be eligible for partial loan forgiveness, subject to at least 60 percent of the loan forgiveness amount having been used for payroll costs.
- Provide a safe harbor from reductions in loan forgiveness based on reductions in full-time equivalent employees for borrowers that are unable to return to the same level of business activity the business was operating at before February 15, 2020, due to compliance with requirements or guidance issued between March 1, 2020 and December 31, 2020 by the Secretary of Health and Human Services, the Director of the Centers for Disease Control and Prevention, or the Occupational Safety and Health Administration, related to worker or customer safety requirements related to COVID-19.



- Provide a safe harbor from reductions in loan forgiveness based on reductions in full-time equivalent employees, to provide protections for borrowers that are both unable to rehire individuals who were employees of the borrower on February 15, 2020, and unable to hire similarly qualified employees for unfilled positions by December 31, 2020.
- Increase to five years the maturity of PPP loans that are approved by SBA (based on the date SBA assigns a loan number) on or after June 5, 2020.
- Extend the deferral period for borrower payments of principal, interest, and fees on PPP loans to the date that SBA remits the borrower's loan forgiveness amount to the lender (or, if the borrower does not apply for loan forgiveness, 10 months after the end of the borrower's loan forgiveness covered period).
- The new rules will confirm that June 30, 2020, remains the last date on which a PPP loan application can be approved.

### NASE Continues to Support Recovery Efforts

The National Association for the Self-Employed, continues to support our members and the 27 million self-employed business owners from the COVID-19 health and economic crisis. Up to date information related to federal legislation and programs will continue to be highlighted under our www.nase.org/covid-19 webpage.

**Katie Vlietstra** is NASE's Vice President for Government Relations and Public Affairs; You can contact her at **kvlietstra@nase.org**.